Event Details

PeopleSoft Strategic Sourcing

Event ID Page Format Type 32110-0000011460 Sel1 RFx **Event Round** Version **Event Name** SWC375 Institutional Clothing Start Time **Finish Time** 04/16/2020 14:00:00 CDT 04/24/2020 16:30:00 CDT

US Dollar **Event Currency:**

Bids allowed in other currency: No

Bidder: **PUBLIC EVENT DETAILS**

Submit To: General Services - CPO

312 ROSA L PARKS AVE

3rd Floor

NASHVILLE TN 37243

United States Contact: James Vallone Phone: 615/253-8528

James.Vallone@tn.gov Fmail:

Event Description

This Invitation to Bid (ITB) is to establish a statewide contract(s) for Institutional Clothing. with an initial term of two (2) years with three (3) annual options to renew for one (1) year

The following documents are attached to Event 11460 Institutional Clothing

Terms and Conditions Specifications Evaluation Model

Helpful Supplier Information

Prospective respondents must direct communications concerning this ITB to the following person designated as the Solicitation Coordinator:

Solicitation Coordinator State of Tennessee,

Attn: Joshua Polk

Department of General Services, Central Procurement Office

3rd Floor, William R. Snodgrass, Tennessee Tower

312 Rosa L. Parks Avenue Nashville, TN 37243-1102 Phone: 615-360-4460

Email: Joshua.Polk@tn.gov

Unauthorized contact about this ITB with employees or officials of the State of Tennessee except as detailed in this ITB may result in disqualification from consideration under this procurement process. Notwithstanding the foregoing, Respondents may alternatively contact: 1. Staff of the Governor's Office of Diversity Business Enterprise for assistance available to minority-owned, woman-owned, Tennessee service-disabled veteran owned, and small businesses as well as general, public information relating to this solicitation (visit www.tn.gov/businessopp/ for contact information); and

2. The following individual designated by the State to coordinate compliance with the nondiscrimination requirements of the State of Tennessee, Title VI of the Civil Rights Act of 1964, the Americans with Disabilities Act, and associated federal regulations:

Helen Crowley

Department of General Services, Central Procurement Office 3rd Floor, William R. Snodgrass, Tennessee Tower

312 Rosa L. Parks Avenue Nashville, TN 37243-1102

Phone: 615-741-3836

Email: Helen.Crowley@tn.gov

READ THE ENTIRE BID, including the Event Details, Specifications, and Terms and Conditions and any other attachments.

If the Review and bid on this event link included in the e-mail notification does not work, please go to https://sso.edison.tn.gov/psp/paprd/SUPPLIER/SUPP/h/?tab=PAPP_GUEST Log in with your vendor ID and password in order to search bid opportunities.

NOTE: Need help with EDISON? Call the Edison HELP Desk at 866-376-0104 or

Please do not wait until the last day to POST YOUR BID. The Edison system will sign you out after 30 minutes of inactivity. Your password expires EVERY 90 DAYS. It is the responsibility of the Edison User (bidder/vendor) to maintain their own profile information (Email address, phone numbers, address or contacts) and to continue to keep it current by logging into the Supplier Portal and making changes as needed.

PeopleSoft Strategic Sourcing

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Event ID	Format	Type	Page
32110-0000011460	Sell	RFx	2
Event Round	Version		
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Event Name			
SWC375 Institutiona	l Clothing		
Start Time		Finish Time	
04/16/2020 14:00:00	CDT	04/24/2020 16:30:00	CDT

US Dollar **Event Currency:**

Bids allowed in other currency: No

Bidder: **PUBLIC EVENT DETAILS**

Submit To: General Services - CPO

312 ROSA L PARKS AVE

3rd Floor

NASHVILLE TN 37243

United States Contact: James Vallone

Phone: 615/253-8528 James.Vallone@tn.gov Email:

Supplier Portal link:

https://sso.edison.tn.gov/psp/paprd/SUPPLIER/SUPP/h/?tab=PAPP_GUEST

Central Procurement Office Website:

https://www.tn.gov/generalservices/procurement.html

The website is constantly being updated with information to assist the agencies and vendors; you are encouraged to visit the website frequently

General Questions

Question	UOM	Best	Worst	Response
Please complete the attached form, included with the				
Terms and Conditions document, and attach all pertinent documentation regarding your company's efforts to				
achieve diversity business participation. This				
information must be submitted with the bid document and				
monthly thereafter until a reasonable level of				
diversity business participation is achieved. Confirm				
below that you have completed this attached form by choosing, "Yes."				
choosing, res.				
Required: Yes Mandatory ResponseNo				
Response Comments				
Confirm if you have attached your completed evaluation model/pricing worksheet.				
Required: No Mandatory ResponseNo				
Response Comments				

The purpose of this Invitation to Bid is to establish a source or sources of supply for all Tennessee State Agencies and Authorized Users.

Tennessee State Agencies refers to the various departments, institutions, boards, commissions, and agencies of the executive branch of government of the State of Tennessee with exceptions as addressed in Tenn. Comp. R. & Regs. 0690-03-01-.01. The Contractor shall provide all goods or services and deliverables as required by this Contract to all Tennessee State Agencies.

Authorized Users are those entities that are authorized to purchase off of Statewide Contracts and include the

- a) all Tennessee State governmental entities (this includes the legislative branch; judicial branch; and, commissions and boards of the State outside of the executive branch of government);
- b) Tennessee local governmental agencies;
- c) the board of trustees of the University of Tennessee

	Format Type Sell RFx	Page 3	Bidder:	PUBLIC EVENT DETAILS	
Event Round	Version	3	Submit To:	General Services - CPO 312 ROSA L PARKS AVE	
Event Name				3rd Floor	
SWC375 Institutional Start Time	Clothing Finish Time			NASHVILLE TN 37243 United States	
04/16/2020 14:00:00 C		5:30:00 CDT	Contact:	James Vallone	
Event Currency: Bids allowed in other cu	US Dollar urrency: No		Phone: Email:	615/253-8528 James.Vallone@tn.gov	
State university boards; d) any private nonprofit in education chartered in Te e) any corporation which under 26 U.S.C. Section which contracts with the E and Substance Abuse Se Intellectual and Developm services to the public (Ter Any contracts awarded from the made available to Auth Tennessee State Agencies to this Invitation to Bid, re is only available for use both NOTE: To request that an available only to Tennesse	nnessee; and, is exempted from taxation 501(c)(3), as amended, and Department of Mental Health rices or the Department of nental Disabilities to provide nn. Code Ann. § 33-2-1001) om this Invitation to Bid shanorized Users in addition to se, unless a letter is attached questing that the contract y Tennessee State Agencies are sulting contract be ee State Agencies, enter No request letter addressed to ce.	n II d s.			
Response Comme	nts				
	eipt of purchase order will it				
take to deliver item(s)?		0			
Required: Yes Mand	atory ResponseNo				
Response Comme	nts				
required by the Iran Dives 12-12-111: "By submissio Respondent and each pe Respondent certifies, and response each party there organization, under penal	rson signing on behalf of ar I in the case of a joint eto certifies as to its own Ity of perjury, that to the I belief that each Responde	y			

Required: Yes Mandatory ResponseNo

vent ID	Format	Type	Page	Bidder:	PUBLIC EVENT DETAILS	
2110-0000011460 vent Round	Sell Version	RFx	4	Submit To:	General Services - CPO	
ent Name	1				312 ROSA L PARKS AVE 3rd Floor	
C375 Institution	al Clothing				NASHVILLE TN 37243	
art Time		nish Time		0	United States	
/16/2020 14:00:0	00 CDT 0	4/24/2020 16:30:00	0 CDT	Contact: Phone:	James Vallone 615/253-8528	
vent Currency: ids allowed in othe		Dollar		Email:	James.Vallone@tn.gov	
Response Con	nments					
gistered with the Dese tax, as stated in t	he Terms and Cor	ditions. If you				
om the Department emption.	of Revenue suppo	rting this				
om the Department cemption. Required: Yes M	of Revenue suppo andatory Respons	rting this				
om the Department kemption.	of Revenue suppo andatory Respons	rting this				
om the Department xemption. Required: Yes M Response Com (we) agree to strictly the contained in the ceneral Services, Celly reference made a pecial terms, conditi	andatory Respons ments abide by all the services of the Department part hereof, in adons and specificat	tatutes and artment of Office, which are ition to the				
methe Department comption. Required: Yes Market Message Com (we) agree to strictly rems contained in the eneral Services, Cey reference made a pecial terms, condition the invitation to bid MPORTANT: By Selection of the invitation with the accompliance with the accompliance with the selection.	andatory Responsements abide by all the selection of the Department of the Department part hereof, in addons and specificat of the Department of the Depart	rating this eNo catutes and artment of Office, which are ition to the ons embodied der certifies that	Ye	əs		
	andatory Responsements abide by all the selection of the Department of the Department part hereof, in addons and specificat of the Department of the Depart	ratutes and artment of Office, which are ition to the ons embodied der certifies that id.	Ye	es		

Authorized Users: Local Governments, Private Non-Profit Institutions of Higher Education and Eligible Non-Profit Agencies

The purpose of this Invitation to Bid/Sourcing Event is to establish a source or sources of supply for all state agencies, local governmental units within the geographic limits of the State of Tennessee, any private nonprofit institution of higher education chartered in Tennessee, and any corporation which is exempted from taxation under 26 U.S.C. Section 501(c)(3) as amended and which contracts with the Department of Mental Health and Substance Abuse Services or the Department of Intellectual and Developmental Disabilities to provide services to the public (Tenn. Code Ann. § 33-2-1001). The resulting contract will be open to these governments unless a letter is attached to your bid, addressed to the Central Procurement Officer, requesting exemption to this allowance.

Purchases by local governmental units, private

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Event ID	Format	Type	Page
32110-0000011460	Sell	RFx	5
Event Round	Version		
1	1		
Event Name			
SWC375 Institutiona	l Clothing		
Start Time		Finish Time	
04/16/2020 14:00:00	CDT	04/24/2020 16:30:00 CD	Γ

Event Currency: US Dollar **Bids allowed in other currency:** No

Bidder: PUBLIC EVENT DETAILS

Submit To: General Services - CPO

312 ROSA L PARKS AVE

3rd Floor NASHVILLE TN 37243

Contact: United States
James Vallone
Phone: 615/253-8528

Email: James.Vallone@tn.gov

institutions of higher education, and authorized corporations are encouraged but are optional with those agencies, private institutions of higher education, and corporations.

Note: If "no", attach exemption request addressed to

the Central Procurement Officer.

Required: Yes Mandatory Response No

Associated Terms:

Authorized Users. This Contract establishes a source or sources of supply for all Tennessee State Agencies. "Tennessee State Agency" refers to the various departments, institutions, boards, commissions, and agencies of the

executive branch of government of the State of Tennessee with exceptions as addressed in Tenn. Comp. R. & Regs. 0690-03-01-.01. The Contractor shall provide all goods or services and deliverables as required by this Contract to

all Tennessee State Agencies. The Contractor shall make this Contract available to the following entities, who are

authorized to and who may purchase off of this Statewide Contract ("Authorized Users"): all Tennessee State governmental entities (this includes the legislative branch; judicial branch; and, commissions

and boards of the State outside of the executive branch of government); Tennessee local governmental agencies;

members of the University of Tennessee or Tennessee Board of Regents systems; any private nonprofit institution of higher education chartered in Tennessee; and,

any corporation which is exempted from taxation under 26 U.S.C. Section 501(c)(3), as amended, and which contracts

with the Department of Mental Health and Substance Abuse to provide services to the public (Tenn. Code Ann. § 33-2-1001).

These Authorized Users may utilize this Contract by purchasing directly from the Contractor according to their own

procurement policies and procedures. The State is not responsible or liable for the transactions between the Contractor and Authorized Users.Note: If "no", attach exemption request addressed to the Central Procurement Officer.

Please list the following information regarding your company's contract administrator.

List the Contract Administrator's Name

List the Contract Administrator's Address

List the Contract Administrator's Phone Number

List the Contract Administrator's Toll Free Phone Number

List the Contract Administrator's Pager or Cell Number

List the Contract Administrator's Email Address

PeopleSoft Strate	gic Sou	rcing				
Event ID 32110-0000011460	Format Sell	Type	Page	Bidder:	PUBLIC EVENT DETAILS	
Event Round 1 Event Name	Version	RFx	6	Submit To:	General Services - CPO 312 ROSA L PARKS AVE 3rd Floor	
SWC375 Institutional	Clothing				NASHVILLE TN 37243	
Start Time 04/16/2020 14:00:00	CDT	Finish Time	·00 CDT	Contact:	United States James Vallone	
04/16/2020 14:00:00	CDT 04/24/2020 16:30:00 CDT			Phone:	615/253-8528	
Event Currency: Bids allowed in other	currency:	US Dollar No		Email:	James.Vallone@tn.gov	
List the Contract Admini	strator's We	ebsite				
Required: Yes Man	datory Res	oonseNo				
Response Comm	ents					
Associated Terms:		Contract Administrater shall list their compa		nistrator. The C	ontract Administrator shall be t	he contact person
		·	•		ch a list of alternate personnel	·
	the bid.	3 3			·	
The respondent shall into sub-contract:	dicate whet	her or not they plan				
No: The respondent does sub-contractor at this tir request to subcontract of to using a subcontractor.	ne and agre during the co	es to submit a				
Yes: The bidder shall lis	t the subco	ntractor(s):				
Attach list of additional sincluding the following for List the Sub-Contractor'	or each sub s Name s Address s Contact P	contractor.				
Required: Yes Man		oonseino				
Response Comm	ents					
Associated Terms:						
, loss saled forms.	The Cont	ractor shall not assigr	this Contract or en	ter into a subcon	tract for any of the goods or se	ervices provided
	under this	s Contract without obta	aining the prior writt	en approval of th	e Central Procurement Office.	Notwithstanding
	any use o	of approved subcontra	ctors, the Contracto	r shall be the pri	me contractor and shall be res	ponsible for all

work provided.

PeopleSoft Strate Event ID	Egic Sourd Format	Cing Type	Page	Bidder:	PUBLIC EVENT DETAILS	
32110-0000011460 Event Round	Sell Version	RFx	7	Submit To:	General Services - CPO	
1 Event Name	1				312 ROSA L PARKS AVE 3rd Floor	
SWC375 Institutiona	l Clothing				NASHVILLE TN 37243	
Start Time 04/16/2020 14:00:00	CDT	Finish Time 04/24/2020 16:30:00) CDT	Contact:	United States James Vallone	
Event Currency: Bids allowed in other	currency: N	JS Dollar No		Phone: Email:	615/253-8528 James.Vallone@tn.gov	
Please provide the bra included in this bid:	nd and model	names of the goods				
Required: Yes Ma	ndatory Respo	onseNo				L
Response Comm	nents					
List the return goods po	olicv:					
Required: Yes Ma	-	onse N o				
Response Comm		51100110				
ixesponse conii	ilents					
How many days after r	eceipt of purcl	nase order will it	0			
take you to deliver this			0			
Required: Yes Ma		onseNo				
Response Comm	nents					
The bidder shall indica period	te their standa	ard warranty				
List the Standard Warra	anty Period					
Required: Yes Ma	-	onse N o				
Response Comm		51100110				
ixesponse conii	ilents					
Associated Terms:	Warranty Bidder sha	Period Il indicate their standard	I warranty period			
Please enter the perce specified.	ntage bid for o	catalog items as				
Note: Enter the percer	ntage as a dec	imal. Do not use a				
minus sign (-) or a plus Examples:	siğn (+).					
-10% = .9 0% = 1.0 (net cost)						
+10% = 1.0 (flet cost)			0			

Required: Yes Mandatory ResponseNo

PeopleSoft Strategic Sourcing Event ID Format Type Page 32110-0000011460 **Event Round** Version **Event Name** SWC375 Institutional Clothing **Start Time Finish Time** 04/16/2020 14:00:00 CDT 04/24/2020 16:30:00 CDT

US Dollar **Event Currency:**

Bids allowed in other currency:

Bidder: **PUBLIC EVENT DETAILS**

General Services - CPO **Submit To:**

312 ROSA L PARKS AVE

3rd Floor

NASHVILLE TN 37243

United States Contact: James Vallone Phone: 615/253-8528

James.Vallone@tn.gov Email:

Response Comments	
oes the discount listed on this line include all items the above catalog listed for this line?	
Required: Yes Mandatory ResponseNo	
Response Comments	
link to the Central Procurement Office's surveying ol is included in the Event Attachments. We ask that but take a few short minutes to complete this survey. The purpose of this survey is to strengthen procurement occesses of the Central Procurement Office (CPO) by apturing Vendor/Bidder assessments of, and actionable omments on, the process put in place by the Central procurement Office. Your responses will remain nonymous, and will have no bearing or consideration in	
e awarding of this procurement.	
Required: No Mandatory ResponseNo Response Comments	

Please answer yes or no to the following. If YES, describe using additional pages and attach to the Response including any relevant details:

- (a) is the Respondent presently debarred, suspended, proposed for debarment, or voluntarily excluded from covered transactions by any federal or state department or agency;
- (b) has the Respondent within the past three (3) years, been convicted of, or had a civil judgment rendered against the contracting party from commission of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or grant under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (c) is the Respondent presently indicted or otherwise criminally or civilly charged by a government entity (federal, state, or local) with commission of any of the offenses detailed above; and

Event ID	Format	Type	Page	Bidder:	PUBLIC EVENT DETAILS	
32110-0000011460	Sell	RFx	9	Submit To:	General Services - CPO	
Event Round 1	Version			Submit 10:	312 ROSA L PARKS AVE	
Event Name					3rd Floor	
SWC375 Institution	al Clothing				NASHVILLE TN 37243	
Start Time		Finish Time		_	United States	
04/16/2020 14:00:0	0 CDT	04/24/2020 16:30:00	O CDT	Contact:	James Vallone	
Event Currency: Bids allowed in othe		S Dollar O		Phone: Email:	615/253-8528 James.Vallone@tn.gov	
(d) has the Responde preceding the contrac transactions (federal, cause or default.	t had one or mor	e public				
Required: Yes Ma	andatory Respor	nseNo				
Response Com	ments					
•						
of State's Office, it will days to become regist Please provide Secret Required: Yes Ma Response Com	ered or the bid vary of State issumentations.	vill be rejected. ed ID Number				
Associated Terms:						
	Prior to awa	rd and during the cont	ract period, a co	rporation must be	e registered and be in good st	anding with the
	Secretary of	State's Office. The fol	llowing is the cor	ntract information	for the Secretary of State's O	ffice: State of
	6th Floor, W	RS Tennessee Towerl	Nashville TN 372	43-1102Email: T	ion312 Rosa L Parks Ave NSOS.CORPINFO@tn.govW t respondents will be granted s	ebsite: seven (7) business
	days from th	e date of bid submissi	ion to register wi	th the Secretary	of State or bid response will be	e rejected.
Enter the amount and space provided below	location of your	inventory in the				
List the Average Inver Describe the Type of I	Products in the In	ount nventory				
List the Location of the	-					
Required: Yes Ma	-	ISEINO				
Response Com	ments					

Associated Terms: Invent

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InventoryBidders must have or have available for their own use an inventory of products or supplies sufficient to make shipment within the time stated for delivery. Enter the amount and location of your inventory in the space provided

below.

PeopleSoft Strategic Sourcing
Event ID Format

Type Page 32110-0000011460 Event Round 10 RFx Version **Event Name** SWC375 Institutional Clothing

Start Time **Finish Time**

04/16/2020 14:00:00 CDT 04/24/2020 16:30:00 CDT

Event Currency: US **Bids allowed in other currency:** No **US** Dollar

Bidder: **PUBLIC EVENT DETAILS**

General Services - CPO **Submit To:**

312 ROSA L PARKS AVE

3rd Floor

NASHVILLE TN 37243

United States Contact: James Vallone Phone: 615/253-8528

James.Vallone@tn.gov Email:

Bidder shall enter Catalog Title and Effective Date of Catalog Bid.	
Required: Yes Mandatory ResponseNo	L
Response Comments	

PeopleSoft Strategic Sourcing
Event ID Format Type Page 32110-0000011460 Event Round RFx Version **Event Name** SWC375 Institutional Clothing Start Time **Finish Time** 04/16/2020 14:00:00 CDT 04/24/2020 16:30:00 CDT

Event Currency: US **Bids allowed in other currency:** No **US** Dollar

Bidder: **PUBLIC EVENT DETAILS**

General Services - CPO **Submit To:**

312 ROSA L PARKS AVE

3rd Floor

NASHVILLE TN 37243

United States Contact: James Vallone Phone: 615/253-8528

James.Vallone@tn.gov Email:

ine: 1 Item ID: L equired: Yes Reserve Price: No	Line Qty:	1.00	UOM:	Dozen		Bid Qty:	1
escription: Dummy Line: Please complete a	ind upload t	he SWC	Evaluati	on Model sprea	dsheet to provide pricing	.	
Question		U	ОМ	Best	Worst		Response
What is the unit price of this item?							
Required: Yes Mandatory Response:	No					l	
,							

PeopleSoft Strategic Sourcing

Event ID	Format	Туре	Page				
32110-0000011460	Sell	RFx	12				
Event Round	Version						
1	1						
Event Name							
SWC375 Institution	al Clothing						
Start Time		Finish Time					
04/16/2020 14:00:00 CDT		04/24/2020 16:30:00	CDT				

Event Currency: US **Bids allowed in other currency:** No **US** Dollar

Bidder: **PUBLIC EVENT DETAILS**

Submit To:

General Services - CPO 312 ROSA L PARKS AVE

3rd Floor

NASHVILLE TN 37243

United States James Vallone 615/253-8528 Contact: Phone:

Email: James.Vallone@tn.gov

Bidder Information

		
		_
Firm Name:		
Name:	Signature:	Date:
Phone #:	Fax #:	
Street Address:		
City & State:	Zip Code:	
Email:	·	
	·	·

PeopleSoft Strategic Sourcing

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Event ID	Format	Type	Page			
32110-0000011460	Sell	RFx	13			
Event Round	Version					
1	1					
Event Name						
SWC375 Institution	al Clothing					
Start Time		Finish Time				
04/16/2020 14:00:00 CDT		04/24/2020 16:30:00	CDT			

US Dollar **Event Currency:**

Bids allowed in other currency: No

Bidder: **PUBLIC EVENT DETAILS**

Submit To: General Services - CPO

312 ROSA L PARKS AVE

3rd Floor

NASHVILLE TN 37243

United States Contact: James Vallone

Phone: 615/253-8528 James.Vallone@tn.gov Email:

Appendix A - Line Specifications

Line: 1 | Item ID: | Line Qtv: 1 | Item ID: | Line Qtv: 1 | Item ID: | Line Qtv: 1 | Item ID: | It

UOM: Dozen

Description: Dummy Line: Please complete and upload the SWC Evaluation Model spreadsheet to provide pricing.

Item Specifications Manufacturer: Mfg Item ID: Item Length: 0 Item Height: Item Width: Dimension UOM: 0 Item Volume: Volume UOM: Weight UOM: Item Weight:

Item Color:

Ship To:

Shipping Information

Item Size:

Schedule: Quantity:

Due Date: 04/22/2020

Freight Terms:

Ship Via:

PeopleSoft Strategic Sourcing

i eopieson strategic sourcing						
Event ID	Format	Type	Page			
32110-0000011460	Sell	RFx	14			
Event Round	Version					
1	1					
Event Name						
SWC375 Institutiona	al Clothing					
Start Time		Finish Time				
04/16/2020 14:00:00) CDT	04/24/2020 16:30:00 0	DT.			

Event Currency: US Dollar

Bids allowed in other currency: No

Bidder: PUBLIC EVENT DETAILS

Submit To: General Services - CPO

312 ROSA L PARKS AVE

3rd Floor

NASHVILLE TN 37243

Contact: United States
James Vallone

Phone: 615/253-8528 Email: James.Vallone@tn.gov

Appendix B - Terms & Conditions

- The undersigned acknowledges that all submitted information and documentation will become the property of the state of Tennessee. The undersigned also affirms that the information given above is true, accurate, and includes pertinent information necessary to identify and explain the operation of this organization to the best of my knowledge and is in no way misleading.
- 2. Should any data change in the future, the Supplier agrees to immediately submit the correct information electronically through the State's Supplier Portal.

If the information will be submitted in writing please mail to the following address:

Department of Finance and Administration 312 Rosa L. Parks Ave. 21st Floor Tennessee Tower ATTN: Supplier Maintenance Nashville, TN 37243

3. No person on the grounds of handicap or disability, age, race, color, religion, sex, national origin, creed, or any other classification protected by Federal and/or Tennessee State constitutional and/or statutory law shall be excluded from participation in, or denied benefits of, or be otherwise subjected to discrimination in the performance of the Contract or in the employment practices of the Contractor. The Contractor shall, upon request, show proof of such non-discrimination, and shall post in conspicuous places, available to employees and applicants, notices of non-discrimination.

Last Updated: 08/30/2016